Join Our Team as the Director of Learning & Engagement at ICA San Diego!

About
Are you passionate about learning and engagement centered around contemporary art? ICA San Diego is seeking a Director of Learning & Engagement to lead and shape the educational, engagement, and community outreach initiatives at ICA San Diego to aid in creating a living laboratory for expanding the power of contemporary art to build vibrant communities. In this role, you will have the opportunity to harness the power of contemporary art to inspire, challenge, and engage diverse audiences. As part of our passionate team, you will contribute to an environment where art serves as a means of connection, fosters dialogue, and promotes understanding. Join us in our efforts to ensure contemporary art is an essential part of the cultural landscape of our region through innovative, creative, and inclusive programs.

Responsibilities
- Strategic Leadership and Vision: Lead the vision for all learning and engagement programs, ensuring alignment with ICA San Diego's vision, values, and strategic goals. Create and implement innovative pedagogical frameworks for each exhibition and program and ensure they are adaptable for varying levels of understanding, experiences, and learning styles, facilitating deeper and more inclusive learning experiences.
- Program Development and Management: Oversee all learning and engagement programs including summer camps, the ceramics classes and all-access membership program, the Valise outreach program, the Engagement Guide volunteer program, and other future initiatives to ensure they achieve desired learning outcomes and impact.
- Budget and Resources Management: Develop and manage a budget, including revenue and expense projections, for learning and engagement programs to ensure the financial sustainability of the department and larger organization.
- Community and Stakeholder Engagement: Cultivate and maintain relationships with community partners, key ICA San Diego stakeholders, school districts and relevant teachers/administrators, social service partners, etc… to expand the reach and impact of learning and engagement programs and to advocate for the value of contemporary art.
- Program Evaluation and Improvement: Devise and implement a comprehensive strategy for evaluating the success and impact of programs, making adjustments and improvements to enhance effectiveness.
- Collaboration and Fundraising Support: Work closely with the Advancement team to secure funding and support for programs, promote program visibility through marketing efforts, and drive revenue generation.
- Staff Management and Development: Provide leadership and oversee the Learning & Engagement Department staff. This includes hiring, training, directing, and evaluating performance to ensure department success in achieving goals and objectives.
Required Knowledge, Experience, Skills, and Abilities

- Bachelor’s degree in Art History, Education, or related field.
- A minimum of five years experience working in museum education, especially developing and implementing innovative outreach and engagement programs for diverse audiences; at least five years experience managing a group of diverse individuals; or a comparable combination of related experience and education.
- Must have or be able to obtain a valid California driver’s license
- Knowledge of current theories and best practices within the field of museum learning and engagement
- Possess strong leadership and collaborations skills, strong financial acumen including budget creation and management and resource allocation, and strong interpersonal skills and the ability to interact and collaborate with diverse constituencies
- Ability to ideate and realize a variety of innovative museum programs and community engagement opportunities for all ages and from diverse socio-economic and cultural backgrounds
- Proven organizational skills, with strong ability to set priorities, manage multiple projects, work independently, demonstrate initiative and perform under pressure
- Proficient with Google Suite or similar software
- Ability to manage multiple people working on different projects and aspects of the department

Preferred Knowledge, Experience, Skills, and Abilities

- Master's degree in Art History, Education, or related field
- Bilingual (English/Spanish)
- Knowledge of California Content Standards and ability to design arts curriculum that aligns with state standards
- Ability to write didactic texts for a variety of audiences
- Knowledge of contemporary ceramics materials and techniques
- Skills to develop and maintain a robust recurring membership program
- Proficiency in leveraging technology to enhance learning and engagement programs

Inclusion

At ICA San Diego, we are committed to fostering an inclusive, diverse, and accessible environment. We value the unique contributions of individuals from all backgrounds and do not discriminate based on race/ethnicity, age, disability, sexual orientation, gender identity, socioeconomic status, geography, citizenship status, religion, or any other protected class. We believe that collaboration and understanding thrive when cultures and communities come together. We are committed to providing reasonable accommodations for applicants and employees. If you require accommodations, please let us know by contacting us at jobs@icasandiego.org.
Schedule and Compensation
The Director of Learning & Engagement is a full-time, exempt position. The salary will fall between $70,000 and $80,000 commensurate with qualifications and experience. Benefits include $450 monthly toward medical insurance premiums through ICA San Diego insurance provider, 120 hours paid time off for the first year, eleven paid holidays per calendar year, staff appreciation days, discounts at select Balboa Park restaurants and shops, and free admission to member museums.

How to Apply
To apply, please submit an email expressing your interest in the position with a resume attached to jobs@icasandiego.org. We understand that a person’s qualifications may not be fully captured in their resume and we encourage you to include a cover letter or any supplementary documents that highlight your relevant experiences, skills, or accomplishments that make you a qualified candidate for the position.